

MISS Scheme
Financial Statements
For the Year Ended 31 March 2021

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For the Year Ended 31 March 2021

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Independent Auditor's Report

To the Members of MISS Scheme

Opinion

We have audited the financial statements of MISS Scheme (the 'Scheme'), which comprise the statement of net assets as at 31 March 2021, and the statement of changes in net assets and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements, on pages 3 to 16, present fairly, in all material respects, the financial position of the Scheme as at 31 March 2021, and its financial performance and cash flows for the year then ended in accordance with New Zealand Equivalents to International Financial Reporting Standards ('NZ IFRS') and International Financial Reporting Standards ('IFRS').

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing ('ISAs') and International Standards on Auditing (New Zealand) ('ISAs (NZ)'). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

We are independent of the Scheme in accordance with Professional and Ethical Standard 1 *International Code of Ethics for Assurance Practitioners (including International Independence Standards) (New Zealand)* issued by the New Zealand Auditing and Assurance Standards Board and the International Ethics Standards Board for Accountants' *International Code of Ethics for Professional Accountants (including International Independence Standards)*, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

Other than in our capacity as auditor and the provision of taxation advice, we have no relationship with or interests in the Scheme. These services have not impaired our independence as auditor of the Scheme.

Key audit matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

We have determined that there are no key audit matters to communicate in our report.

Other information

The Directors of the Trustee are responsible on behalf of the Scheme for the other information. The other information comprises the information in the Annual Report that accompanies the financial statements and the audit report. The Annual Report is expected to be made available to us after the date of this auditor's report.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and consider whether it is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

When we read the other information in the Annual Report, if we conclude that there is a material misstatement therein, we are required to communicate the matter to the Directors of the Trustee and consider further appropriate actions.

Directors of the Trustee's responsibilities for the financial statements

The Directors of the Trustee are responsible on behalf of the Scheme for the preparation and fair presentation of the financial statements in accordance with NZ IFRS and IFRS, and for such internal control as the Directors of the Trustee determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Directors of the Trustee are responsible on behalf of the Scheme for assessing the Scheme's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors

of the Trustee either intend to liquidate the Scheme or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and ISAs (NZ) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the External Reporting Board's website at:

<https://www.xrb.govt.nz/assurance-standards/auditors-responsibilities/audit-report-2>

This description forms part of our auditor's report.

Restriction on use

This report is made solely to the Scheme's members, as a body. Our audit has been undertaken so that we might state to the Scheme's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Scheme's members as a body, for our audit work, for this report, or for the opinions we have formed.

Deloitte Limited

**James Shepherd, Partner
for Deloitte Limited**
Wellington, New Zealand
28 June 2021

**MISS Scheme
Statement of Net Assets
As at 31 March 2021**

	Note	2021 \$	2020 \$
ASSETS			
Cash and Cash Equivalents		1,470,133	920,063
Financial Assets at Fair Value Through Profit or Loss	6	110,914,611	102,819,249
Contributions Receivable - Member		400,258	352,863
Contributions Receivable - Employer		239,092	221,936
Prepayments		19,579	-
Group Life Proceeds Receivable		120,000	-
Current Tax Receivable		-	242,253
Fee Rebates Receivable		1,371	1,288
Total Assets		<u>113,165,044</u>	<u>104,557,652</u>
Less LIABILITIES			
Benefits Payable		1,031,957	249,306
Current Tax Payable		1,338,482	-
Sundry Creditors		86,232	135,303
Group Life Premiums Payable		92,600	-
Total Liabilities		<u>2,549,271</u>	<u>384,609</u>
NET ASSETS AVAILABLE FOR BENEFITS		<u><u>110,615,773</u></u>	<u><u>104,173,043</u></u>
LIABILITY FOR ACCRUED BENEFITS			
	4		
<i>Represented By:</i>			
Member Accounts		59,094,963	56,033,318
Subsidy Accounts		34,374,068	32,736,411
Voluntary Accounts		7,261,427	6,512,084
Deferred Benefit Accounts		9,332,241	8,370,370
Reserve Account		553,074	520,860
		<u>110,615,773</u>	<u>104,173,043</u>

For and on behalf of the Trustees, who authorised the issue of these financial statements.

Trustee 

Date 28 June 2021

Trustee 

Date 28 June 2021

MISS Scheme
Statement of Changes in Net Assets
For the Year Ended 31 March 2021

	Note	2021 \$	2020 \$
INVESTMENT ACTIVITIES			
Investment Income			
Gains on Financial Assets at Fair Value Through Profit or Loss	7	15,383,440	269,747
Investment Management Fee Rebates		52,932	49,594
Interest		<u>2,258</u>	<u>11,957</u>
		15,438,630	331,298
Investment Expenses			
Investment Management Fees		<u>479,464</u>	<u>510,268</u>
Net Investment Income		14,959,166	(178,970)
OTHER INCOME			
Group Life Claims		360,000	120,000
Refund from Mercer		<u>74</u>	<u>44</u>
Total Other Income		360,074	120,044
OTHER EXPENSES			
Administration Fees		237,572	251,584
Auditor's Remuneration - fees for audit of financial statements		33,522	16,963
Auditor's Remuneration - taxation services fees		30,558	24,323
Actuarial and Consulting Fees		136,837	145,581
Subscriptions		33,028	32,521
Group Life Insurance Premiums		370,400	366,737
Trustee Expenses		92,260	97,361
Legal Fees		44,008	10,005
Secretarial Fees		74,750	43,604
General Expenses		<u>32,580</u>	<u>43,066</u>
Total Other Expenses		1,085,515	1,031,745
Change in Net Assets before Taxation and Membership Activities		<u>14,233,725</u>	<u>(1,090,671)</u>
Income Tax Expense	8	<u>1,400,714</u>	<u>11,828</u>
Change in Net Assets after Taxation and before Membership Activities (Carried Forward)		12,833,011	(1,102,499)

MISS Scheme
Statement of Changes in Net Assets (Cont'd)
For the Year Ended 31 March 2021

	2021	2020
	\$	\$
Change in Net Assets after Taxation and before Membership Activities (Brought Forward)	12,833,011	(1,102,499)
MEMBERSHIP ACTIVITIES		
Contributions		
Member Contributions	3,679,769	3,585,104
Employer Contributions	2,614,403	2,602,309
Voluntary Contributions	<u>642,142</u>	<u>564,744</u>
Total Contributions	6,936,314	6,752,157
Benefits Paid		
Retirement	7,028,733	7,044,334
Withdrawals	3,000,422	3,728,822
Redundancy	-	335,106
Death	509,317	199,815
Ill Health Benefits	578,860	105,492
Transfer Benefits	838,355	90,296
Deferred Benefits	1,061,308	1,014,644
Partial Withdrawal	<u>309,600</u>	<u>438,600</u>
Total Benefits Paid	<u>13,326,595</u>	<u>12,957,109</u>
Net Membership Activities	<u>(6,390,281)</u>	<u>(6,204,952)</u>
Net Increase/(Decrease) in Net Assets During Year	6,442,730	(7,307,451)
Net Assets Available for Benefits at Beginning of Year	<u>104,173,043</u>	<u>111,480,494</u>
Net Assets Available for Benefits at End of Year	<u>110,615,773</u>	<u>104,173,043</u>

MISS Scheme
Statement of Cash Flows
For the Year Ended 31 March 2021

	Note	2021 \$	2020 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
<i>Cash provided from</i>			
Contributions		6,871,763	6,803,319
Group Life Claims		240,000	180,000
Interest Received		2,258	11,918
Refund from Mercer		74	44
Income Tax Refund		<u>242,253</u>	<u>39</u>
		7,356,348	6,995,320
<i>Cash applied to</i>			
Benefits Paid		12,543,944	14,077,739
Group Life Insurance Premiums		277,800	366,737
Audit and Taxation Fees		66,809	39,445
Professional and Administration Fees		426,152	419,426
Investment Management Fees		154,882	163,545
Subscriptions		33,628	3,085
Trustee Expenses		118,695	88,949
General Expenses		138,916	74,912
Income Tax Paid		<u>677</u>	<u>583,215</u>
		13,761,503	15,817,053
Net Cash Flows from Operating Activities	9	<u>(6,405,155)</u>	<u>(8,821,733)</u>
CASH FLOWS FROM INVESTING ACTIVITIES			
<i>Cash provided from</i>			
Sale of Investments		15,827,156	20,100,000
<i>Cash applied to</i>			
Purchase of Investments		(8,871,931)	(11,000,000)
Net Cash Flows from Investing Activities		<u>6,955,225</u>	<u>9,100,000</u>
Net Increase in Cash and Cash Equivalents		550,070	278,267
Cash and Cash Equivalents at Beginning of Year		920,063	641,796
Cash and Cash Equivalents at End of Year		<u><u>1,470,133</u></u>	<u><u>920,063</u></u>

MISS Scheme
Notes to the Financial Statements
For the Year Ended 31 March 2021

1. Scheme Description

The MISS Scheme (the "Scheme") is a restricted workplace savings scheme registered under the Financial Markets Conduct Act 2013 to provide employees working in the Meat Industry with benefits on their retirement or otherwise leaving the industry's service.

Registered Office: C/- Mercer (N.Z.) Limited, P O Box 2897, Wellington 6041.

There are two classes of membership, active and deferred members. There were no members receiving benefits other than those paid on exit, with the exception of members who received partial withdrawals.

Details of membership as at 31 March 2021 were:

	Contributing members	Non-contributing		Total non-contributing members	Total Membership
		Members	Deferred members		
1 April 2020	1,841	56	162	218	2,059
Contributory status change	11	(11)	-	(11)	-
Plus					
New members	177	-	-	-	177
Transfer in	-	-	20	20	20
Total new members	177	-	20	20	197
Less					
Retirement	(90)	-	-	-	(90)
Leaving service/resignation/withdrawals	(116)	-	(22)	(22)	(138)
Death and ill health	(9)	-	(1)	(1)	(10)
Transfers out to other schemes	(17)	-	-	-	(17)
Other reasons - Internal Transfers	(9)	-	-	-	(9)
Total withdrawals	(241)	-	(23)	(23)	(264)
31 March 2021	1,788	45	159	204	1,992

Funding Arrangements

The Scheme is a defined contribution scheme. Under the Trust Deed contributions are made by Scheme Members and by the Employers. During the year the Employers and Members contributed at the following rates:

Member: 5% of Remuneration where remuneration is defined as the rate agreed upon between the Employers and the Unions as being the rate for superannuation purposes.

Employer: 5% of Remuneration (less withholding tax).

Voluntary: Member's may make additional contributions over and above the minimum 5% as the Member may elect.

These funding arrangements are consistent with those of the previous period.

Retirement Benefits

The retirement benefits are determined by contributions to the Scheme together with investment earnings on those contributions over the period of membership.

Termination Terms

The Trust Deed sets out the basis on which the Scheme can be terminated.

Changes in the Scheme

The Trust Deed was updated on 19 October 2020 to reflect the requirements of the Trusts Act 2019.

During the current reporting period, the Trustees agreed to:

- Exit the AMP Capital Investors (New Zealand) Limited Global Short Duration Funds and reallocate to the existing investment manager, Fisher Funds Management Limited.
- Transition out of the Real Assets portfolio and invest into Mercer Global Listed Property, Mercer Global Listed Infrastructure, Mercer Direct Property, Mercer Unlisted Infrastructure and Mercer Natural Resources.
- Transition out of Mercer Global Unlisted Infrastructure, Mercer Direct Property, Mercer Natural Resources and invest the proceeds into Mercer Global Listed Property and Mercer Global Listed Infrastructure in Mercer Investment Trusts New Zealand.

The Scheme exited from Direct Property on 18 December 2020 and Natural Resources on 12 February 2021.

MISS Scheme
Notes to the Financial Statements (Cont'd)
For the Year Ended 31 March 2021

Changes in the Scheme (Cont'd)

The SIPO was updated on 14 December 2020 to reflect two changes, as follows:

- (1) To divest from the AMP Capital Investors (New Zealand) Limited Global Short Duration Fund and invest the proceeds into the Fisher Funds Institutional International Fixed Interest Funds. During December, AMP Capital Investors (New Zealand) Limited Global Short Duration funds transitioned into Fisher Funds Institutional International Bond Fund and Core International Bond Fund.
- (2) To divest from the illiquid components of the Real Assets sector (Direct Property, Unlisted Global Infrastructure & Natural Resources). This resulted in a Real Asset sector allocation of 50% Global Listed Property and 50% Global Listed Infrastructure.

The SIPO's rebalancing policy was also updated to reflect that the actual asset allocation against the Benchmark Portfolio would be monitored on a monthly basis. If the asset classes breach a +/-2% range limit of the Benchmark Portfolio, the Investment Consultant would rebalance the Scheme back to its target Benchmark Portfolio. The exposures to the various asset classes would be reported to the Trustees.

2. Statement of Compliance

These financial statements have been prepared in accordance with New Zealand Generally Accepted Accounting Practice ("NZ GAAP") and the requirements of the Financial Reporting Act 2013 and the Financial Markets Conduct Act 2013 ('FMC Act 2013').

The Scheme is a Tier 1 entity and, as such, the financial statements comply with New Zealand equivalent to International Financial Reporting Standards ("NZ IFRS"), other New Zealand Accounting Standards and authoritative notices as appropriate for For-profit entities. The financial statements also comply with International Financial Reporting Standards ("IFRS") as issued by the International Accounting Standards Board.

Measurement Base

The measurement base adopted is that of historical cost modified by the revaluation of assets which are measured at fair values at balance date.

Presentation Currency

These financial statements are presented in New Zealand dollars which is the currency of the primary economic environment in which the Scheme operates.

Classification of Assets and Liabilities

The MISS Scheme operates as a superannuation scheme. As such, the assets and liabilities are disclosed in the Statement of Net Assets in an order that reflects their relative liquidity.

3. Summary of Significant Accounting Policies

The following are the significant accounting policies which have been adopted in the preparation of the financial statements:

Financial Assets at Fair Value Through Profit or Loss

The Scheme classifies its investments at Fair Value through Profit or Loss. The financial assets are recognised and derecognised on the trade date where a purchase or sale is under contract whose terms require delivery within the time frame established by the market concerned, initially measured at fair value. Subsequent to initial recognition all Financial Assets through Profit or Loss are measured at fair value.

Gains or losses arising from changes in fair value of the Financial Assets through Profit or Loss category are presented in the Statement of Changes in Net Assets when they arise. Interest and dividends related to Financial Assets at Fair Value through Profit or Loss are recognised as part of the gains and losses presented in the Statement of Changes in Net Assets.

The fair value of financial assets is determined with reference to the unit prices calculated by the investment managers in which the Scheme holds financial assets.

The Fair Value of financial assets is determined using the last sale price ("exit" price) as calculated by the fund manager at balance date.

Revenue Recognition

- (i) Interest income is recognised as interest accrues using the effective interest rate method. Interest income is earned on cash and cash equivalents.
- (ii) Gains or losses of Financial Assets at Fair Value through Profit or Loss are recognised in the Statement of Changes in Net Assets as disclosed above.
- (iii) Dividends and distributions from unitised investments are recognised on a due and receivable basis.
- (iv) Other income is recognised in the Statement of Changes in Net Assets when the Scheme's right to receive payment is established.

3. Summary of Significant Accounting Policies (Cont'd)

Foreign Currencies

Transactions in currencies other than NZ dollars are recorded at the rates of exchange prevailing on the dates of the transactions. At each balance date, assets and liabilities that are denominated in foreign currencies are retranslated at the rates prevailing on the balance date. Gains and losses arising on retranslation are included in changes in net assets for the period.

Expenses

All expenses are accounted for on an accruals basis.

Taxation

The tax expense represents the sum of the tax currently payable and deferred tax.

The tax currently payable is based on taxable profit for the period. Taxable profit differs from profit before tax as reported in the Statement of Changes in Net Assets because it excludes items of income or expense that are taxable or deductible in other years and it further excludes items that are never taxable or deductible. The Scheme's liability for current tax is calculated using tax rates that have been enacted or substantively enacted at the balance date.

Deferred tax is the tax expected to be payable or recoverable on differences between the carrying amounts of assets and liabilities in the financial statements and the corresponding tax bases used in the computation of taxable profit, and is accounted for using the balance sheet liability method. Deferred tax liabilities are recognised for all taxable temporary differences and deferred tax assets are recognised to the extent that it is probable that taxable profits will be available against which deductible temporary differences can be utilised.

The carrying amount of deferred tax assets is reviewed at each balance date and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the asset to be recovered.

Deferred tax is calculated at the tax rates that are expected to apply in the period when the liability is settled or the asset is realised. Deferred tax is charged or credited in the Statement of Changes in Net Assets.

Financial Instruments

Financial assets and financial liabilities are recognised on the Scheme's Statement of Net Assets when the Scheme becomes a party to the contractual provisions of the instrument. The Scheme shall offset financial assets and financial liabilities if the Scheme has a legally enforceable right to set off the recognised amounts and interests and intends to settle on a net basis.

Derivative Financial Instruments

The Scheme's activities expose it to financial risk to changes in foreign currency, interest rates and commodity prices. The Scheme may use foreign exchange forward contracts and interest rate swap contracts to hedge these exposures. The Scheme does not use derivative financial instruments for speculative purposes. Derivative financial instruments are at fair value through profit or loss and are classified as held for trading.

The use of financial derivatives is governed by the Scheme's policies approved by the Trustees, which provide written principles on the use of financial derivatives.

Changes in the fair value of derivative financial instruments are recognised in the Statement of Changes in Net Assets as they arise.

Sundry creditors

Sundry creditors are not interest-bearing and are stated at their amortised cost.

Goods and Services Tax (GST)

The Scheme is not registered for GST and consequently all components of the financial statements are stated inclusive of GST where appropriate.

Statement of Cash Flows

The cash flows of the Scheme do not include those of the investment managers. The following are definitions of the terms used in the Statement of Cash Flows:

Cash and Cash Equivalents - comprises cash balances held with banks in New Zealand and overseas.

Operating activities - include all transactions and other events that are not investing activities.

Investing activities - comprise acquisition and disposal of investments. Investments include securities not falling within the definition of cash.

Accrued Benefits

The Liability for Accrued Benefits is the Scheme's present obligation to pay benefits to members and beneficiaries. It has been calculated as the difference between the carrying amounts of the assets and the carrying amounts of the liabilities as at balance date. Accrued benefits include amounts allocated to members' accounts and reserves.

MISS Scheme
Notes to the Financial Statements (Cont'd)
For the Year Ended 31 March 2021

3. Summary of Significant Accounting Policies (Cont'd)

Contributions and Benefits

Contributions and benefits are accounted for on an accruals basis.

New and amended standards adopted by the Scheme

There are no new standards, amendments to standards or interpretations that are effective for annual periods beginning on 1 April 2020 that have a material effect on the financial statements of the Scheme.

4. Liability for Accrued Benefits

Changes in Accrued Benefits as at 31 March 2021:

	Member Account \$	Voluntary Account \$	Subsidy Account \$	Deferred Benefit Account \$	Reserve Account \$	Total 31 March 2021 \$
Opening Balance	56,033,318	6,512,084	32,736,411	8,370,370	520,860	104,173,043
Contributions	3,679,693	642,142	2,614,326	-	153	6,936,314
Benefits Paid	(6,945,349)	(649,540)	(4,040,054)	(1,399,281)	(292,371)	(13,326,595)
Transfers	(814,689)	(74,519)	(474,398)	1,363,606	-	-
Expenses Deducted	(108)	-	(629,328)	(2,184)	631,620	-
Net Income	-	-	-	-	12,833,011	12,833,011
Interest Allocated	7,142,098	831,260	4,167,111	999,730	(13,140,199)	-
Closing Balance	<u>59,094,963</u>	<u>7,261,427</u>	<u>34,374,068</u>	<u>9,332,241</u>	<u>553,074</u>	<u>110,615,773</u>

Changes in Accrued Benefits as at 31 March 2020

	Member Account \$	Voluntary Account \$	Subsidy Account \$	Deferred Benefit Account \$	Reserve Account \$	Total 31 March 2020 \$
Opening Balance	60,353,918	7,250,124	35,381,705	7,937,345	557,402	111,480,494
Contributions	3,584,932	564,744	2,602,189	292	-	6,752,157
Benefits Paid	(6,760,524)	(758,888)	(3,943,654)	(1,454,228)	(39,815)	(12,957,109)
Transfers	(895,657)	(519,544)	(513,241)	1,928,442	-	-
Expenses Deducted	(143)	-	(649,838)	(2,451)	652,432	-
Net Income	-	-	-	-	(1,102,499)	(1,102,499)
Interest Allocated	(249,208)	(24,352)	(140,750)	(39,030)	453,340	-
Closing Balance	<u>56,033,318</u>	<u>6,512,084</u>	<u>32,736,411</u>	<u>8,370,370</u>	<u>520,860</u>	<u>104,173,043</u>

Guaranteed Benefits

No guarantees have been made in respect of any part of the liability for Accrued Benefits (31 March 2020: Nil).

5. Vested Benefits

	2021 \$	2020 \$
	<u>109,409,104</u>	<u>103,083,183</u>

Vested benefits are benefits payable to members or beneficiaries under the conditions of the Trust Deed, on the basis of all members ceasing to be members of the Scheme at balance date.

MISS Scheme

Notes to the Financial Statements (Cont'd)
For the Year Ended 31 March 2021

6. Financial Assets at Fair Value Through Profit or Loss	2021	2020
	\$	\$
AMP Capital Investors (New Zealand) Limited		
- Overseas Fixed Interest	-	8,415,582
ANZ New Zealand Investments Limited		
- Short Term Deposits	10,904,109	11,188,083
- New Zealand Fixed Interest	14,607,618	15,354,287
- Overseas Shares	25,959,724	19,667,905
- Forward Foreign Exchange	(428,669)	(168,030)
	<u>51,042,782</u>	<u>46,042,245</u>
Fisher Funds Institutional Institutional		
- Overseas Fixed Interest	28,003,401	20,090,733
Harbour Asset Management		
- NZ Short Duration	10,864,888	11,100,740
Mercer Investment Trust New Zealand		
- Cash	-	27,844
- Unlisted Property Portfolio	-	1,596,312
- Listed Property Portfolio	6,102,707	2,283,098
- Unlisted Infrastructure Portfolio	1,868,242	1,577,751
- Listed Infrastructure Portfolio	3,714,209	2,422,311
- Natural Resources Portfolio	236	1,373,571
	<u>11,685,394</u>	<u>9,280,887</u>
Nikko Asset Management New Zealand Limited		
- Australasian Shares	9,318,146	7,889,062
	<u>110,914,611</u>	<u>102,819,249</u>
Financial Assets at Fair Value Through Profit or Loss		
	<u>110,914,611</u>	<u>102,819,249</u>
7. Gains on Financial Assets at Fair Value Through Profit or Loss	2021	2020
	\$	\$
Short Term Deposits and Cash	351,331	435,359
New Zealand Fixed Interest	303,331	837,688
Overseas Fixed Interest	962,035	968,005
Australasian Shares	2,130,366	18,092
Overseas Shares	6,790,198	1,157,638
FX Hedging	2,340,983	(2,245,529)
Unlisted Property	296,070	(155,526)
Listed Property	780,734	(222,438)
Unlisted Infrastructure	333,681	(153,717)
Listed Infrastructure	597,883	(236,001)
Natural Resources	496,828	(133,824)
	<u>15,383,440</u>	<u>269,747</u>

The gains/(losses) on items at fair value through profit or loss include interest or dividend income and are presented in the Statement of Changes in Net Assets.

MISS Scheme
Notes to the Financial Statements (Cont'd)
For the Year Ended 31 March 2021

8. Income Tax	2021 \$	2020 \$
Current tax	1,339,159	-
PIE tax paid/payable by fund manager	61,555	11,828
	<u>1,400,714</u>	<u>11,828</u>
The total charge for the year can be reconciled to the Change in Net Assets as follows:		
Change in Net Assets before Tax and Membership Activities	<u>14,233,725</u>	<u>(1,090,671)</u>
Income Tax @ 28%	<u>3,985,443</u>	<u>(305,388)</u>
Adjusted for permanent differences:		
Non assessable investment gains and losses	(3,651,909)	(704,645)
Non taxable insurance receipts and rebates	(100,800)	(33,600)
Non taxable insurance premiums	103,712	102,686
PIE tax on investments	61,555	11,828
Management fees deducted at PIE level	66,393	73,431
PIE income crystallised at 0% PIR	1,022,606	913,467
Non taxable management fee rebates	(11,405)	(11,956)
Foreign Tax Credits attributed at 0% PIR	(74,882)	(33,982)
Other income	-	(13)
Income Tax Expense	<u>1,400,714</u>	<u>11,828</u>

The Scheme invests in a number of funds which are Portfolio Investment Entities ('PIEs'). For these investments, the Scheme can elect to apply a Prescribed Investor Rate ('PIR') of either 0% or 28% (2020: 0% or 28%). Taxable amounts related to investments with a PIR of 0% are taxable directly within the Scheme, with the resultant tax charge presented on the face of the Statement of Changes in Net Assets as 'Income Tax Expense/(Credit)'. Taxable amounts related investments with an elected PIR of 28% are taxable within the relevant PIE, with any tax deducted/credited reflected in the valuation of investments at period end, with investment returns shown gross of tax and the tax expense reflected on the Statement of Changes in Net Assets as 'Income Tax Expense/(Credit)'.

At 31 March 2021 the Scheme's PIE investments with Nikko Asset Management New Zealand Limited, AMP Capital Investors (New Zealand) Limited and Harbour Asset Management all had PIRs of 28%; however, a 0% PIR was applied to the Scheme's PIE investment with Fisher Funds Institutional, ANZ Investments Limited and Mercer Investment Trust New Zealand.

The Scheme does not have any deferred tax asset or liability at 31 March 2021 (2020: Nil).

9. Reconciliation of Net Cash Flows from Operating Activities

	2021 \$	2020 \$
Increase/(Decrease) in Net Assets	6,442,730	(7,307,451)
Non-Cash Items		
Change in Net Market Value of Investments	(15,383,440)	(269,747)
Investment Management Fee Rebates	(52,848)	(49,691)
Portfolio Investment Entity (PIE) Tax	61,555	11,828
Movements in Other Working Capital Items		
(Increase)/Decrease in Contributions Receivable	(64,551)	51,162
Decrease/(Increase) in Income Tax Receivable	242,253	(242,253)
Decrease/(Increase) in Income Tax Payable	1,338,482	(340,963)
Increase/(Decrease) in Benefits Payable	782,651	(1,120,630)
(Increase)/Decrease in Group Life Proceeds	(120,000)	60,000
Increase in Group Life Premiums Payable	92,600	-
(Decrease)/Increase in Sundry Creditors	(49,071)	17,611
(Increase)/Decrease in Prepayments	(19,579)	19,148
(Increase)/Decrease in Fee Rebates Receivable	(83)	96
Items Classified as Investing Activities		
Investment Management Fees	324,146	349,157
Net Cash Flows from Operating Activities	<u>(6,405,155)</u>	<u>(8,821,733)</u>

MISS Scheme
Notes to the Financial Statements (Cont'd)
For the Year Ended 31 March 2021

10. Reserve Account

Under the Trust Deed the Trustees have established a Reserve Account. This account is from time to time debited or credited with:

- (a) Moneys or other benefits (other than deferred benefits) unclaimed by or on behalf of a Member for six years from the date of death or cessation of employment of that Member;
- (b) The amounts of subsidy and interest thereon which by virtue of the Scheme's Trust Deed are not payable to any Member upon the cessation of employment of that Member;
- (c) Any moneys required by any provision of this Deed to be paid to the Reserve Account and any other moneys in the Scheme not otherwise required to meet the obligations under the Scheme's Trust Deed; and
- (d) Any donations, gifts and legacies to the Scheme not specifically made for any other purpose.

The amount standing to the credit of the Reserve Account may be used for the Benefit of the Members and their dependents in the following way as the Trustees shall from time to time decide namely:

- (a) To meet all or part of the contributions of all Members on an equitable basis;
- (b) To meet all or part of the Employer's Subsidies on an equitable basis;
- (c) To increase the retirement benefits of all Members on an equitable basis;
- (d) To provide benefits other than retirement benefits for all Members on an equitable basis;
- (e) In the payment of expenses (including any taxation payable) of the Scheme and of the Trustees in connection with the Scheme; and
- (f) In any other manner which the Trustees consider to be equitable to all the Members of the Scheme.

11. Financial Instruments

The Scheme is involved with a number of financial instruments in the course of its normal investing activities. Details of the significant accounting policies and methods adopted, including the criteria for recognition, the basis of measurement and the basis on which income and expenses are recognised, in respect of each class of financial asset and financial liability are disclosed in the accounting policies.

The Trustees have approved a Statement of Investment Policy and Objectives (SIPO) dated 14 December 2020 which establishes investment portfolio objectives and target asset allocations. Performance against these targets is reviewed at least quarterly by the Trustees and asset reallocations are undertaken as required.

Fair Value

The carrying amount of financial assets and financial liabilities recorded in the financial statements represents their respective fair values determined in accordance with the Scheme's accounting policy in relation to Financial Assets Held at Fair Value through Profit or Loss.

Categories of Financial Instruments - 31 March 2021

Assets	Fair value through Profit or Loss \$	Financial Assets at Amortised Cost \$	Financial Liabilities at Amortised Cost \$	Total \$
Cash and Cash Equivalents	-	1,470,133	-	1,470,133
Financial Assets at Fair Value Through Profit or Loss	110,914,611	-	-	110,914,611
Contributions Receivable	-	639,350	-	639,350
Fee Rebates Receivable	-	1,371	-	1,371
Group Life Proceeds Receivable	-	120,000	-	120,000
Total Assets	110,914,611	2,230,854	-	113,145,465
Liabilities				
Benefits Payable	-	-	1,031,957	1,031,957
Sundry Creditors	-	-	86,232	86,232
Group Life Premiums Payable	-	-	92,600	92,600
Total Liabilities	-	-	1,210,789	1,210,789

MISS Scheme
Notes to the Financial Statements (Cont'd)
For the Year Ended 31 March 2021

11. Financial Instruments (Cont'd)

Categories of Financial Instruments - 31 March 2020

Assets	Fair value through Profit or Loss \$	Financial Assets at Amortised Cost \$	Financial Liabilities at Amortised Cost \$	Total \$
Cash and Cash Equivalents	-	920,063	-	920,063
Financial Assets at Fair Value Through Profit or Loss	102,819,249	-	-	102,819,249
Contributions Receivable	-	574,799	-	574,799
Fee Rebates Receivable	-	1,288	-	1,288
Total Assets	102,819,249	1,496,150	-	104,315,399
Liabilities				
Benefits Payable	-	-	249,306	249,306
Sundry Creditors	-	-	135,303	135,303
Total Liabilities	-	-	384,609	384,609

Hierarchy of Fair Value Measurements - 31 March 2021

Financial instruments that are measured subsequent to initial value at fair value are grouped into levels 1 to 3 based on the degree to which the fair value is observable.

Level 1 - fair value measurements are those derived from quoted prices (unadjusted) in active markets for identical assets or liabilities;

Level 2 - fair value measurements are those derived from inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices); and

Level 3 - fair value measurements are those derived from valuation techniques that include inputs for the asset or liability that are not based on observable market data (unobservable inputs).

The Scheme invests in managed funds. The fair value is based upon unit prices calculated by the manager of the fund.

All financial assets and financial liabilities at fair value through profit or loss are classified as Level 2 fair value instruments, except for financial assets in the Mercer Unlisted Infrastructure Portfolio which are classified as Level 3, amounting to \$1,868,241 (2020: \$9,280,887 - Mercer Real Assets Portfolio).

The financial assets that trade in markets that are not considered to be active but are valued based on quoted market prices or alternative pricing sources supported by observable inputs are classified within Level 2. These include investments in other unitised funds and over the counter derivatives.

Key Judgements and Estimates on the fair value of level 3 Financial Assets

In the prior year the Scheme had an investment in the Mercer Real Assets Portfolio of \$9,280,887 which had material exposure to Unlisted Property and Infrastructure assets. The Trustee sold this asset in the current year and purchased units in Listed Property and Infrastructure portfolios and in the Unlisted Infrastructure.

At 31 March 2021 the Scheme's exposure to the Unlisted assets is limited to the Unlisted Infrastructure portfolio and is not deemed to contain estimates and judgements that are material to the Scheme.

Investment Policies

The Trustees are empowered to delegate the investment of the Scheme's assets to professional investment managers. The Trustees believe that it is in the members' best interests that multiple investment managers be appointed. To this end, the Trustees have appointed AMP Capital Investors (New Zealand) Limited ('AMP'), ANZ New Zealand Investments Limited ('ANZ'), Mercer Investment Trust New Zealand ("MITNZ"), Fisher Funds Institutional ('Fisher'), Nikko Asset Management NZ Limited and Harbour Asset Management to invest the Scheme's assets.

The Trustees exited from AMP Capital Investors (New Zealand) Limited Investors ('AMP') in December 2020 and transferred the funds held by AMP Capital Investors (New Zealand) Limited Investors to Fisher Funds Institutional ('Fisher').

Performance objectives

- Over the long term (rolling ten year periods) to achieve a benchmark real return after tax and investment fees that exceeds inflation by 2.0% pa.
- Over a rolling three year period, to achieve a Scheme return (gross of tax and fees) that exceeds the composite benchmark return by 1.25% pa.
- Over a rolling three year period, to achieve a return (gross of tax and investment management fees) in each asset sector that exceeds the relevant benchmark index return.

MISS Scheme
Notes to the Financial Statements (Cont'd)
For the Year Ended 31 March 2021

11. Financial Instruments (Cont'd)

Investment Policies (Cont'd)

The current strategy is

	Benchmark %	Strategic Ranges %
Trans-Tasman Shares	8.5	4.5 - 12.5
Overseas Shares	21.5	16.5 - 26.5
Real Assets	10	5 - 15
Total Growth Assets	40	35 - 45
New Zealand Fixed Interest	14	9 - 19
New Zealand Short Duration	10	5 - 15
Global Fixed Interest	26	21 - 31
Cash	10	5 - 15
Total Income Assets	60	55 - 65
Foreign Currency Exposure	10.75	

Liquidity Risk

The Scheme's primary source of liquidity is its Cash investments. Cash investments play a role in the Scheme's investment strategy, providing a stable return with low volatility. The Scheme's investment strategy supports its liquidity requirements by predominantly investing in listed securities via pooled products with daily unit pricing.

The Scheme holds financial assets and liabilities that are highly liquid and can be realised within 12 months with the exception of Mercer Unlisted Infrastructure portfolio. These assets may take up to two years to redeem.

Credit Risk

Financial instruments which potentially expose the Scheme to credit risk consist of cash and short term deposits, fixed interest securities and receivables and, indirectly, investments in unitised products which invest in cash and fixed interest investments and unlisted infrastructure. The maximum exposure to credit risk is the carrying value of these financial instruments. The significant counterparties of the Scheme are its investment managers, ANZ New Zealand Investments Limited, Fisher Funds Institutional, Mercer Investment Trust New Zealand (MITNZ), Nikko Asset Management NZ Limited and Harbour Asset Management and their nominee companies, which the Trustees consider to be financial institutions of high quality. The investments are held in trust by the investment managers for the benefit of the Scheme. The managers maintain diversified investment portfolios in accordance with the investment mandate set by the Trustees.

Currency Risk

Currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. The fund manager manages currency risk through strategic hedging within the global products.

The Scheme's currency hedging positions on an after tax basis are:

Overseas Fixed Interest	100%
Real Assets	100%
Overseas Shares	50%

The benchmark hedging target for overseas fixed interest and real asset investments is 100% (after tax) and overseas shares is 50% (after tax). ANZ New Zealand Investments Limited maintains forward foreign exchange contracts on behalf of the Scheme.

Risk Management

Risk management activities are undertaken by the Scheme's investment managers to operate within the guidelines provided by the Trustees.

Net assets available for benefits are considered to be the Scheme's capital for the purposes of capital management. The Scheme does not have to comply with externally imposed capital requirements. The Scheme's objectives when managing capital are to safeguard its ability to continue as a going concern in order to provide returns to its members and to maximise the Scheme's members' value as well as ensuring its net assets available for benefits are sufficient to meet all present and future obligations.

In order to meet its objectives for capital management the Scheme's management review the Scheme's performance on a regular basis.

Interest Rate Risk

The Scheme is exposed to interest rate risk in that future interest rate movements will affect cash flows and indirectly, the valuation of investments in unitised products which invest in cash and fixed interest investments. The intention of the Trustees is not necessarily to hold these assets to maturity, but to realise and purchase similar assets as part of the ongoing management of the investments of the Scheme.

As at balance date exposure to other interest bearing securities is undertaken through holdings in Harbour Asset Management Enhanced Cash Fund, ANZ New Zealand Investments Limited's Short Term deposits, Wholesale High Grade Bond Fund and Wholesale Sovereign Bond Fund, while exposure to international fixed interest securities is undertaken through holdings in Fisher's Institutional International Bond Trust and Core International Bond Fund.

MISS Scheme
Notes to the Financial Statements (Cont'd)
For the Year Ended 31 March 2021

11. Financial Instruments (Cont'd)

Interest Rate Risk (Cont'd)

	31 March 2021	31 March 2020
	\$	\$
AMP Capital Investors (New Zealand) Limited		
- Overseas Fixed Interest	-	8,415,582
ANZ New Zealand Investment Limited		
- New Zealand Fixed Interest	14,607,618	15,354,287
- Short Term Deposits	10,904,109	11,188,083
Fisher Funds Institutional		
- Overseas Fixed Interest	28,003,401	20,090,733
Harbour Asset Management		
- NZ Short Duration	10,864,888	11,100,740

Interest rate risk management activities are undertaken by the investment manager in accordance with the investment mandate set by the Trustees. The intention of the Trustee is not necessarily to hold these assets to maturity, but to realise and purchase similar assets as part of the ongoing management of the investments of the Scheme. There is no maturity period for unithised investments.

An appropriate level of portfolio risk for the Scheme will be determined and agreed by the Trustees in consultation with professional advisors. Investment risk must be minimised for the expected level of return and an appropriate level of diversification across securities, sectors, asset classes and countries must be maintained.

12. Sensitivity Analysis

As at 31 March 2021 a 5% increase/decrease in the unit prices of the Scheme's investments in ANZ New Zealand Investments Limited, Fisher Funds Institutional, Mercer Investment Trust New Zealand (MITNZ), Nikko Asset Management NZ Limited and Harbour Asset Management would have a positive/adverse impact on the value of the Scheme's investments of \$5,545,731.

(2020: A three percent decrease in the unit prices of the Scheme would have an adverse impact on the value of the Scheme's assets of \$3,084,577).

Due to volatile market conditions the percentage used to calculate the impact on the value of investments in 2021 has increased to 5% from 3% used in 2020.

13. Commitments and Contingent Liabilities

There were no commitments or contingent liabilities outstanding as at 31 March 2021 (31 March 2020: Nil).

14. Key Sources of Estimation Uncertainty

The preparation of the financial statements requires the Trustee to make estimates and assumptions that affect the amount reported in the financial statements and accompanying notes.

16. Related Parties

The Scheme holds no investments in any of the Employer companies or any of their related parties and during the period had no related party transactions except for employer contributions of \$2,614,403 (31 March 2020: \$2,602,309).

During the year the Licenced Independent Trustee and Chairman of the Scheme received remuneration for his services totalling \$64,591 (31 March 2020: \$62,196). Trustees who are also members of the Scheme contribute on the same basis and have the same entitlements as other members of the Scheme.

The Trustee entered into an amendment to the agreement held with Mercer for the provision of administrative and secretarial services to reflect the requirements of the Privacy Act 2020.

17. Events After Balance Date

The divestment of illiquid components of the Real Assets Sector was completed on 6 May 2021. The Real Assets Sector Allocation is now 50% Global Listed Property and 50% Global Listed Infrastructure.